



COOPERA ORGANIZATIONAL CHANGE

Assess internal team members or your community to uncover gaps and determine the types of tools required to diversify multicultural business strategies.



DEI Consulting Package (DCP)

Fill the gap at your organization with the DEI Consulting Package (DCP). This tailored visual project plan includes lessons, trainings and actionable milestones to help implement and measure your progress towards a more inclusive and diverse organizational culture.



Strategy & Culture Package (SCP)

Let our experts from Coopera guide your organization as it builds and implements a holistic multicultural strategy. SCP offers a combination of guidance through consulting sessions tailored to your organization and access to our online Client Portal resource library.



Ongoing Consulting Sessions

As you implement a multicultural growth strategy, let our team of experts be your sounding board. Through consultation tailored to the needs of your organization, you'll participate in regular proactive check-ins to collaborate on your journey and gain exclusive access to our online Client Portal resource library.



Employee Engagement Survey

Discover your staff's sense of belonging by administering our Employee Survey. The power of data analytics will help you influence organizational change and create a sustainable DEI strategy.



Facilitation and Training Sessions

Supplement your organization's strategy with a customized training program. Your unique and progressive training plan will include data driven strategies and be guided by experts with more than two decades of experience in financial services.



Focus Groups

Learn how your organization can foster deep inclusion by hearing unique perspective from a demographic of your choice - employees, current or prospective members. Our team of experts facilitate conversations through a focus group and provide a summary of findings with recommendations to improve organizational culture and the member experience.

Contact us today to get started!