



## COOPERA ORGANIZATIONAL CHANGE

Assess internal team members to uncover gaps and determine the types of tools or programming required to foster an enhanced culture of DEI.



### DEI Roadmap & Syllabus

Fill the gap at your organization with the DEI Roadmap and Syllabus. This tailored visual project plan includes lessons, trainings and actionable milestones to help implement and measure your progress towards a more inclusive and diverse organizational culture.



### Employee Survey

Discover your staff's sense of belonging by administering our Employee Survey. The power of data analytics will help you influence organizational change and create a sustainable DEI strategy.



### Strategy & Culture Package (SCP)

Let our DEI experts from Coopera guide your organization as it builds and implements a holistic DEI strategy. SCP offers a combination of guidance through consulting sessions tailored to your organization and access to our online Client Portal resource library.



### Ongoing Consulting Sessions

As you implement a multicultural growth strategy, let our team of DEI experts be your sounding board. Through consultation tailored to the needs of your organization, you'll participate in regular proactive check-ins to collaborate on your DEI journey and gain exclusive access to our online Client Portal resource library.



### Training Sessions

Supplement your organization's DEI journey with a customized training program. Your unique and progressive training plan will be guided by a trained anthropologist with more than 15 years of experience related to DEI and organizational culture change.

**Contact us today to get started!**